

Quality, Health, Safety and Environmental Policy

Released on 1 January 2010

Our long-term success depends on our ability to continually improve the quality of our services delivery while protecting our people, and the environment where we work. We do our work in a manner that ensures the well-being of our employees, contractors, customers, neighbours and general public. **SAPESCO** is committed to consider Quality, Health, Safety and the Environment as equally important as other business objectives, and complies with mandatory rules and regulations.

To achieve excellence in our business and our work environment, the commitment and cooperation of all management, staff, contractors and visitors is essential. Line management is accountable for achieving these objectives.

It is our policy to:

- Provide and ensure a safe working environment, conditions and equipment, coupled with training that will provide our employees with the knowledge and information necessary to safely carry out their assigned duties.
- Ensure that our services are performed in such a way as to minimize our impact on the environment.
- To meet or exceed our client's expectations, the first time and every time, through the application of proven quality principles at all levels of our services delivery process.
- Provide directions, education, training and supervision to ensure that all employees understand the required behaviours and the consequences of non-compliance. Good **QHSE** understanding and performance is essential for career advancement.

We are committed to:

- Ensure that all management decisions reflect our **QHSE** intentions.
- Protecting the health and safety of our employees, customers and third parties.
- Protecting our environment and that of the communities where we work and live.
- Improving the quality of our services and services delivery.
- Promote a culture in which all **SAPESCO** employees share this commitment.

The **QHSE** policy will be integrated at all levels and is the responsibility of management with the active support of all our staff.

Hesham Fouad
President, **SAPESCO (Sahara Petroleum Services Company S.A.E)**